

# FAQs FOR RN NEW GRADUATE RESIDENTS

## 1. WHAT HAPPENS IF THE DEADLINE TO SUBMIT AN APPLICATION IS MISSED?

Applicants will have to wait until the next 'RN New Graduate Resident' position is posted. Application windows open three times yearly in January, June, and September.

## 2. WHAT SHOULD I EXPECT IF SELECTED FOR AN INTERVIEW?

To be considered for an interview, all online references must be complete. Upon successful application into the hiring system, reference instructions will be sent by a separate email from SkillsSurvey (check junk mail). You will receive further directions regarding the process if you are selected for an interview.

## 3. IF A POSITION IS OFFERED TO A NON-BSN RN NEW GRADUATE RESIDENT, WILL THEY BE EXPECTED TO COMPLETE A BSN?

UAMS RN New Graduate Residents are highly encouraged to complete their BSN degree within three years of hire. U of A System 50% tuition discount is available towards undergraduate degrees after six months of employment.

## 4. HOW LONG WILL ORIENTATION BE?

All RN New Graduate Residents will begin three full weeks of classroom time as of their start date. The length of unit/area-specific orientation will be dependent upon the specialty. Transition to Practice (TTP) workshops/seminars will be integrated into the first 12 months of employment, and all TTP requirements must be completed prior to advancing from Resident to RN 1 status.

**FOR MORE INFORMATION REGARDING THE RN NEW GRADUATE RESIDENT PROGRAM, GO TO [NURSES.UAMS.EDU](https://nurses.uams.edu) AND SELECT EMPLOYMENT INFORMATION.**

**FOR QUESTIONS OR INQUIRIES, PLEASE CONTACT:  
[SFinley@uams.edu](mailto:SFinley@uams.edu) or [NurseRecruitment@uams.edu](mailto:NurseRecruitment@uams.edu)**

